



STRATEGIC PLAN 2021–2025

**North – Eastern
➤ Montessori School**

**North-Eastern Montessori
School provides the
environment where
learning happens
naturally and students
are empowered to excel.**

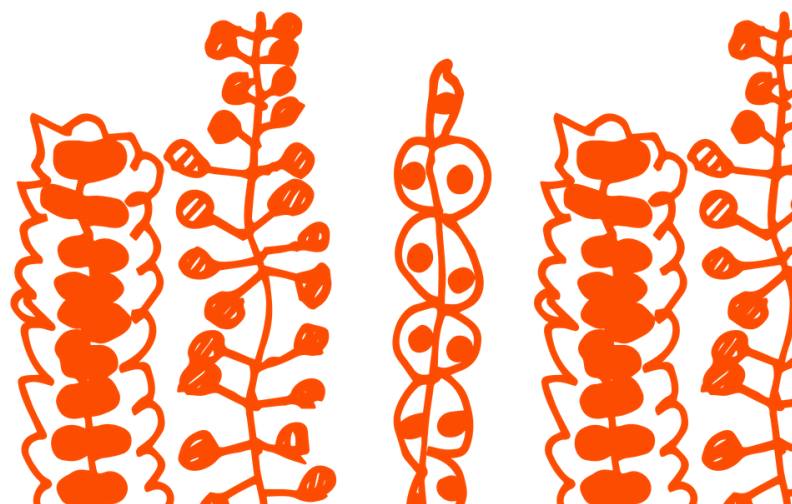


OUR VISION

To be a celebrated school where we all love to learn

OUR PURPOSE

We empower individuals to excel by fanning the flames of curiosity





CULTURAL VALUES

SEE PEOPLE FOR WHO THEY ARE.

Our school embraces diversity. It is a place where individuality is celebrated. The rights of community members are respected and voices are heard and accepted. Cultural traditions are welcomed, often with parents coming to classrooms to discuss their cultural celebrations with students. Each student is seen as an individual with unique traits and skills. We see the strengths in every individual and understand that, at the core, we are actually more similar than we are different.

PRACTICE WHAT YOU TEACH.

Grace and courtesy feature as important values in Montessori curriculum and we know that we can teach young children to develop social intelligence. Learning how to interrupt politely, how to navigate social situations, or how to offer help to others refines children's social skills. By modelling grace and courtesy to one another, we not only demonstrate these skills to the children with whom we work, but we establish a respectful and caring culture within our community.

I DID IT!

We value the process, more than the product. Mistakes are a part of the learning process and the ability to self-correct along the way is integral to success. This is why Montessori materials are in-built with self-correction tools. This ensures that all of our students experience a sense of accomplishment. Personal success encourages further exploration, which leads to more success and joy in learning. We provide and foster an environment where all individuals can succeed with ongoing curiosity and motivation. We celebrate our achievements, but more so, the effort it took to get us there.

MAKE A LITTLE DIFFERENCE, EVERY DAY.

We integrate sustainable practices in our school grounds and our curriculum. We have a respect for individuality and individual learning and have a commitment to providing a safe environment for students to truly learn at their pace. We know that big achievements are made up of regular small achievements. So, we do not underestimate the little steps. Incremental change is lasting change.

A HAPPY PLACE.

We have a culture that enables us to find time for one another. The three years with one teacher, in one classroom, builds trust which provides security and deepens relationships with families and those between the children themselves. We want our community to feel valued. We do this by listening and working together constructively. In a safe and happy environment our students can excel. As a school we acknowledge the traditional custodians of the land on which we create a Montessori school environment





PILLAR 1:

CHILDREN WHO LOVE TO LEARN

Our goal is to have...

RIGOROUS MONTESSORI PROGRAMS THAT PREPARE CHILDREN FOR THE FUTURE

Strategy 1.1: Enhance the School's resources in arts, science and technology

Strategy 1.2: Plan for discipline-specific literacies, including philosophy

Strategy 1.3: Make preparations for an Adolescent Program

ENGAGED STUDENTS WHO FEEL SAFE TO BE WHO THEY ARE

Strategy 1.4: Establish an active and effective Student Council

Strategy 1.5: Introduce an Experts-in-Residence and Going Out programs

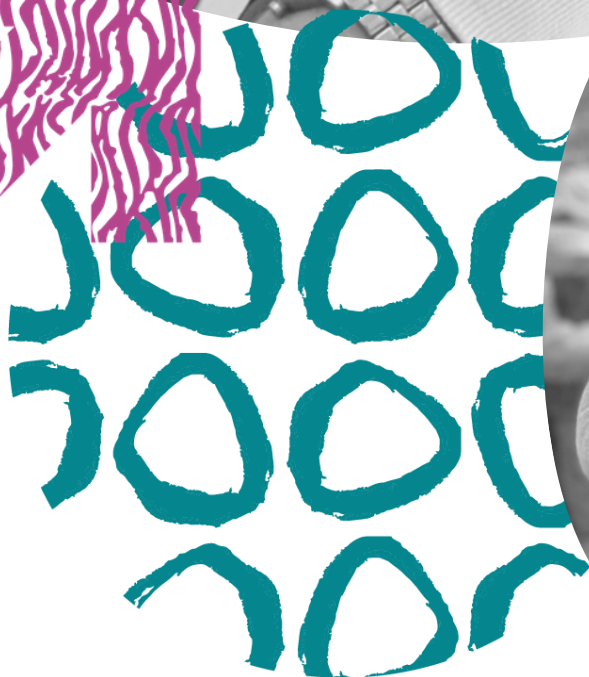
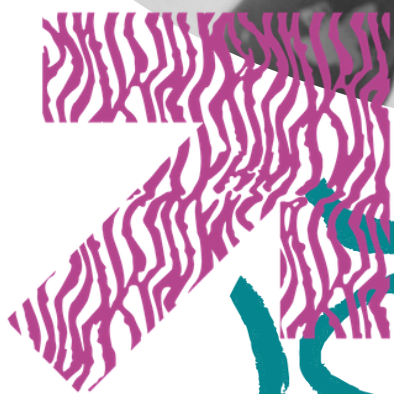
Strategy 1.6: Strengthen the School's focus on children's wellbeing in a child-safe culture

EDUCATORS THAT SUPPORT AND CHALLENGE STUDENTS

Strategy 1.7: Enhance the Student Services Department

Strategy 1.8: Cultivate a meaningful use of data to assess, plan and implement improvements in literacy and numeracy







PILLAR 2: A SUSTAINABLE FUTURE

Our goal is to have.....

A COMMUNITY WHO ARE KNOWLEDGEABLE ABOUT THE BENEFITS OF THE MONTESSORI APPROACH

Strategy 2.1: Implement an effective communication strategy using social media and other tools

Strategy 2.2: Develop a broad range of community engagement strategies

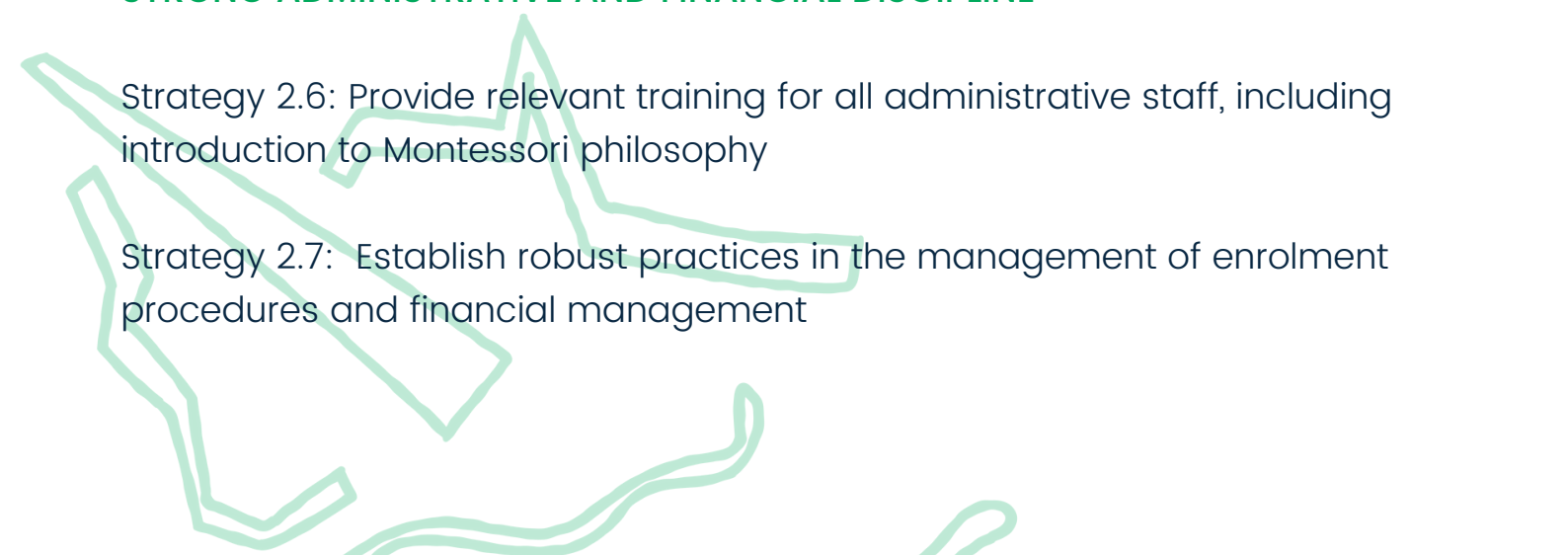
PHYSICAL ENVIRONMENTS THAT INSPIRE CURIOSITY

Strategy 2.3: Equip classrooms with Montessori materials, and other educational materials that enhance Montessori-based learning

Strategy 2.4: Improve outdoor play spaces and learning areas

Strategy 2.5: Develop environmentally friendly and sustainable practices within our School

STRONG ADMINISTRATIVE AND FINANCIAL DISCIPLINE



Strategy 2.6: Provide relevant training for all administrative staff, including introduction to Montessori philosophy

Strategy 2.7: Establish robust practices in the management of enrolment procedures and financial management

**The greatest gifts we
can give our children
are the roots of
responsibility and
the wings of
independence**

Maria Montessori

PILLAR 3:

A VIBRANT COMMUNITY

Our goal is to have.....

A STRONG MONTESSORI COMMUNITY

Strategy 3.1: Connect staff with other Montessori networks and organisations

Strategy 3.2: Conduct an engaging parent education program, including guest speakers from Montessori professionals

ENDURING RELATIONSHIPS WITH FAMILIES

Strategy 3.3: Support the Friends & Families Alliance to play an integral role in supporting new and existing families

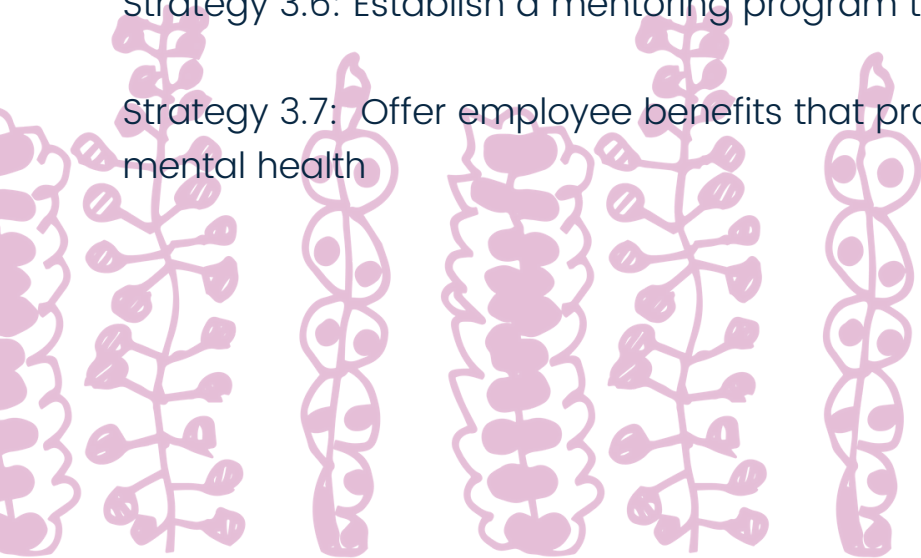
Strategy 3.4: Develop communication strategies that engage our community

Strategy 3.5: Establish a well-connected alumni community

A WORKPLACE CULTURE THAT SUPPORTS THE WELLBEING OF OUR STAFF

Strategy 3.6: Establish a mentoring program to support staff

Strategy 3.7: Offer employee benefits that promote financial, physical and mental health







PILLAR 4: ALWAYS MOVING FORWARD

Our goal is to have.....

A REPUTATION FOR EXCELLENCE AS A MONTESSORI SCHOOL

Strategy 4.1: Establish a professional development framework and culture for staff

Strategy 4.2: Identify new opportunities for growth and development



STRONG PARTNERSHIPS WITH EDUCATIONAL INSTITUTES AND COMMUNITY

Strategy 4.3: Strengthen the Student Teacher Program and develop relationships with education professionals

Strategy 4.4: Embed Indigenous and CALD perspectives into our curriculum and School culture

A MINDFUL APPROACH TO DIGITAL TECHNOLOGIES

Strategy 4.5: Develop a comprehensive plan for embedding meaningful technologies within our Montessori curriculum

Strategy 4.6: Engage the community in the development of healthy relationships with technology



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