



North — Eastern
➤ Montessori School
Association

QUARTERLY REPORT

TERM • 1 • 2022

A decorative image at the top left of the page shows three pencil holders in green, yellow, and blue, each containing several colored pencils. The image is partially obscured by a large green diagonal shape that covers the top right corner of the page.

SCHOOL BOARD QUARTERLY REPORT TERM • 1 • 2022

Dear North-Eastern Community

First term has come and gone – seemingly in a flash. We do hope you and your children have had a COVID-free time. For those who have had to endure the disease and related iso, we hope the effects have not been too stressful.

The Board

The Board is the governing body of the School. It works closely with the Principal to provide the very best Montessori-based early learning and school-age programs. The Board has governance responsibilities under corporations' law and other relevant laws and regulations. It is the Board's desire to see that a majority of Directors are elected from amongst the Members. The current setting is for up to 5 Elected Directors and up to 4 Appointed Directors.



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Annual General Meeting (AGM)

The AGM will be held on Wednesday 25 May 2022 at North-eastern at 6:30 PM. Please put this in your diary so you can hear about and discuss all the Board's work on your behalf. It is also a great chance to network with Board members and other highly motivated parents.

- **Member-elected Directors**

Nominations for three member-elected Directors close on 11 April 2022. Details were first circulated to all families by email on 24 February 2022 and again on 22 March 2022. They can also be accessed directly from the Company Secretary, Mr Manoli Galanakis at the School.

- Member-elected Directors do not 'represent' parents. Rather, they are trusted by parents to govern in the interests of the School as a business that operates in the education sector.

Please consider nominating to become a Director.

- **Appointed Directors**

The Board is able to appoint Directors for their expertise in governance and aspects of governing that are seen as valuable, and which are not specifically covered by the skills of the Elected Directors.

- **Special Resolution at the AGM**



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The Constitution (see the Board webpage) provides for one person nominated by each family to be a 'Member'. Members have specified rights and responsibilities under the Constitution. This year, the Board is putting up a resolution to change the definition of 'Member' in the Constitution. This will be circulated well before the AGM. When you receive it, please consider it carefully and come to the AGM informed and ready to discuss and vote on it.

Strategic Pillars

- The Board continues to ensure that all four strategic pillars are being brought to fruition:

Children who love to learn
A sustainable future
A vibrant community
Always moving forward

- **Planning for a Montessori Adolescent Program (Strategic Plan #1.3)**

The development of a Montessori Adolescent Program (secondary/middle years) is specifically mentioned in the 2021-2025 Strategic Plan (#1.3). It also relates directly to moving forward (#3) and securing the future of the School (#2). The Board has approved Phase 1: High-level Feasibility of the rigorous, three-stage plan for the development of "Big Programs". The next stage, Phase 2: Detailed Business Case and Funding Options, is being developed. Phase 3: Implementation Approval will be activated if the Board is convinced by the analyses in the Phase 2 documentation.



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- Every year staff, students and parents complete a survey, the LEAD Survey, which assists in identifying strengths of the School and areas that might need tweaking. For best data, it is helpful if everyone who can, fills out the survey. The results of last year's LEAD Surveys were recently shared with and discussed by the Board. The results were very pleasing. Janis will share the LEAD Survey results with the North-Eastern Community at the upcoming AGM.

Financials

- The Board keeps a constant eye on the finances of the School. The budget, which was approved in September 2021 for calendar year 2022, is reviewed at each meeting. The Board ensures that updates relative to expectations can be made against the most up-to-date data about the School's financial position. The School is tracking well. The very positive Auditor's Report has been approved for publication in the 2021 Annual report.
 - The Board would like to remind families who may be experiencing financial stress that the Board has approved a specific contingency fund to make sure that all our current and future families get the support they need. Janis is very approachable if you need assistance.
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Infrastructure, Buildings and Grounds

- Both the upgrade to the administration block and the new signage give the School a modern, friendly look.
- There has been plenty of activity around the grounds and in the classrooms. The new basketball courts and the re-modelled Cycle 1 play area look terrific and boost the sense of Always moving forward.
- A submission for a new building has recently been submitted to the government funding agency. The process of selection by the agency will take much of the rest of the year.
- The Masterplan for the School is starting to take shape.

North-Eastern Montessori School Association

Neil Champion (Chair), Justin Garrett (Deputy Chair), Amod Joshi (Treasurer), Maggie Abernethy, Jade McEwan, Ellen McOmish, Has Razwi
